

# **OVERVIEW**

## **Force Development: Leadership**

U.S. Air Force Chief of Staff, Gen Jumper, 2002:  
“The Air Force must develop leaders who arrive with credibility in and an intuitive understanding of our unique aerospace capabilities and how to best employ them throughout the spectrum of operations.”

### **Premises of Initiative:**

- The vast majority of personal development takes place at the base/unit level.
- People are motivated to grow when they can see the results of their work sooner rather than later.
- Time demands require us to streamline offerings and utilize all available resources for growth training.
- Leadership is influenced
- Everyone can have influence regardless of rank or position.
- Development programs are aimed at civilians, airmen, NCOs, and officers...of all ranks and experience.
- Leadership development is a conscious act.

**Force Development (FD): Provides an environment to help Fairchild AFB members pursue their maximum potential.**

## **Force Development**

**Mission:** Help the Fairchild community become better leaders, supervisors, and Air Force members through leadership education and training.

### **Examples of classes in Leadership Development:**

**Career Management:** Enlisted 101, Enlisted 201, Officer 101, Officer 201, Civilian 101, and Civilian 201.

**Strategies to effectively facilitate adult learning in briefings, training programs, and short courses:** The Adult Learner.

**Learning basic skills to effectively communicate:** Basic Communications.

**Understanding the FD concept, leadership growth, and effective feedback:** Feed Forward.

**Creating relationships with others that allow a productive workplace:** Interpersonal Communications.

**The relationship between Unions, Civilians and the Air Force:** Labor Relations 101.

Classes are held monthly so watch for schedules published in the Fairchild Connection and Fairchild All messages. These classes are free of charge, not accredited and are held for your personal development. For more information you can view the FD catalog which is located on the base intranet at: <\\Gjlkcl2\FairchildAll\Fairchild Univ\Course Catalog.doc>, or contact Mr. Ottmar at the Base Education Center, 247-4209. Note that due to rotations instructors are needed. If you are interested please contact Mr. Ottmar.